



EMPLOYMENT OPPORTUNITIES AT PWANI UNIVERSITY

Pwani University is a Premier University at the Coast situated in the beautiful scenic tourist resort town of Kilifi. The University's Mission is to generate, disseminate and apply knowledge while sustaining excellence in teaching, learning and research by molding students to international standards and encouraging and supporting members of staff to undertake research. The University invites applications from suitable, qualified candidates to fill the position of **Lecturer in Environmental Planning and Management Grade 12**.

SCHOOL ENVIRONMENTAL AND EARTH SCIENCES

Department of Environmental Science

LECTURER IN ENVIRONMENTAL PLANNING AND MANAGEMENT GRADE 12 **POSITION**
REF:PU/ADV/13/02/202
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REQUIREMENTS FOR THE POSITION OF LECTURER IN ENVIRONMENTAL PLANNING AND MANAGEMENT GRADE 12

Appointment to this position is either on permanent and pensionable terms or on a three (3) year renewable performance-based contract, depending on age, citizenship, or any other reason.

REQUIREMENTS

Academic Qualifications

Applicants must:

have an earned PhD in either of the following areas of specialization: Urban and Regional Planning, Spatial Planning and Management, Town Planning, Land use Planning and Management, Urban Planning or Infrastructure /utilities planning and Management or equivalent from an accredited and recognized university.

Experience

Applicants

- Applicants with at least three (3) years relevant experience will have an added advantage.
- Applicants should have evidence of contribution to university/research institution through activities such as participation in departmental management, students' academic/research advising, school or university/institutional meetings, committee membership and related matters

In addition, applicants should

- Be registered with the relevant professional body

- Demonstrate community involvement (e.g. Member of BOG, SMC etc.)

Publications

Applicants with relevant Publications will have an added advantage

Skills

Applicants should demonstrate

- Ability to teach/conduct research and supervise students and/or staff.
- Ability to design and develop academic programmes and curricula.
- Leadership Skills
- Good Communication skills
- Problem solving skills

Key Responsibilities

Responsibilities will include but not be limited to:

- Develop and review institutional curricula to ensure quality and cater for advancement in the body of knowledge and meet market needs.
- Prepare for lectures for systematic and effective delivery of content
- Deliver the curricula through innovative methods to transfer knowledge and skills.
- Maintain appropriate contact hours with students for effective learning by abiding to the scheduled timelines.
- Prepare teaching and instructional materials for students to maintain standards and uniformity and ensure effective delivery of the teaching process.
- Set, moderate, administer, mark, compile, report, and process exams to meet University academic standards to evaluate acquisition of knowledge and ensure quality.
- Establish linkages for students exchange programs and attachment for purposes of training and capacity building
- Participate in attachment, placements, field trips and teaching practice to equip students with on the job skills.
- Monitor students' performance, progress, produce timely feedback, and seek ways to improve performance and content retention.
- Provide career guidance, Academic advising and mentoring of undergraduate and postgraduate students during consultation hours to produce all round and well-grounded individuals.

- Ensure quality standards are maintained by ensuring students abide to policies and regulations in class attendance and examination discipline.
- Supervise undergraduate and postgraduate students in research activities
- Identifying research needs in the society in order to inform potential areas of research and contribute to the body of knowledge.
- Develop and write proposals to inform and justify the need for research and source for funds in accordance to donor regulations and ethical standards.
- Conduct research by implementing objectives through use of relevant methods to increase in the body of knowledge.
- Disseminate and share research findings to inform and influence policy and provide solutions to societal needs.
- Aid the University in meeting its mandate while contributing to individual development and standing of the University in research matters.
- Identify and initiate external linkages with local and international bodies for purposes of collaboration, research and funding.
- Engage stake holders for purposes of curricula development, sharing experience and knowledge.
- Undertake sensitization programs to create awareness on issues affecting local communities.
- Participating in preparation of Department and Faculty strategic plans and other departmental activities.

Community Service and Outreach Responsibilities

- Identify and initiate external linkages with local and international bodies for purposes of collaboration, research and funding.
- Engage stake holders for purposes of curricula development, sharing experience and knowledge.
- Undertake sensitization programs to create awareness on issues affecting local communities.
- Perform any other duties and responsibilities as may be assigned or delegated by the Head of Department, Dean of Faculty or other Officer of the University in accordance with the University Statutes.

Interested applicants should send four (4) copies of their application for the above positions. Applications and recommendations letters from referees should be addressed to,

**The Vice Chancellor
Pwani University
P. O Box 195-80108, Kilifi**

Application should include an up to date CV, providing details of age, marital status, academic and professional qualifications, work experience, present post and salary, email address, telephone, names and contacts of three referees who are knowledgeable about the competence of the applicant, copies of relevant certificates and testimonials.

Pwani University is an equal opportunity employer, Female candidates and persons living with disability are encouraged to apply and should attach their National Council for persons with disabilities (NCPWD) Certificate.

Candidates with foreign qualifications Must submit a Certificate of Recognition from the Commission of University Education.

The deadline for submitting applications is Friday 11th March 2022. Applications received later than this date will not be considered.

Please Note that: Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification

NO FEE

PWANI UINVERSIY DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, OR APPOINTMENT).